



Board Bullets

Highlights of the Cherokee County Board of Education Meeting held at Central Office on Thursday, July 26, 2018

Thank you to those Principals, Administrators, and Central Office Staff attending.

- Beginning at 6 pm, Mr. Paul Brown called the meeting to order and welcomed all present.
- Mr. Tim West led the pledge of allegiance.
- Ms. Wanda Arrowood read the mission statement.
- The agenda was accepted as presented.
- The Minutes from the June 14, 2018 regular board meeting and June 29, 2018 special called board meeting were approved as presented.
- Mr. Brown called for public comment. There was none.
- Mr. Gary Chamberlain proposed to the Board the adoption of three proclamations. Those being: “America the Beautiful Clubs”, “America and Cherokee County the Beautiful”, and “America the Beautiful Club” *Anti-Litter Contest Rules*. There was much discussion about the anti-litter efforts and the need of the proclamations, as well as American Legion members appearing at sporting events to hand out litter bags for spectators to clean up their trash. At the conclusion of the presentation, Mr. Brown informed Mr. Chamberlain that he and the board members would consider adopting the Proclamations.
- Mr. Winfield Clonts presented the Financial Planning Subcommittee report. During his report, Mr. Clonts advised the Board of numerous capital projects items reviewed during the subcommittee meeting for consideration stating these items have been included in the Budget request to be presented by Ms. Hass.
- Ms. Stephanie Hass presented the Budget Requests. She began by presenting a proposed usage of $\frac{1}{4}$ and $\frac{1}{2}$ cent sales tax as follows:
 - Usage of $\frac{1}{2}$ Cent Sales Tax Fund in the amount of \$142,135.00 for the following purpose:

○ Woodard Electric –(EC Building HVAC Replacement)	\$ 4,848
○ Dalton HVAC – (AES Chiller Replacement)	\$ 95,006
○ Carolina Energy Systems – (Generator Service Agreement)	\$ 8,577
○ Wells & West- (Ranger Canopy Paint)	\$ 5,671
○ Learning Environments – (AES Room Dividers)	\$ 5,966
○ Palmer Surveying – (HD Side Walks Project)	\$ 1,605
○ Shiffler – (MMS Cafeteria Stools)	\$ 1,991
○ Trane – (AMS HVAC Repair)	\$ 3,666
○ Worthington Direct - (MHS Gym Concession Table)	\$ 1,666
○ School Outfitter - (MHS Cafeteria Tables & Chairs)	\$ 8,709
○ Cox Roofing - (Modular Roof Replacement @ MES)	\$ 4,430
 - Usage of $\frac{1}{4}$ Cent Sales Tax Fund in the amount of \$36,768.00 for the following purpose:

○ Wells & West – (TCEC Science Room Flooring)	\$ 7,383
○ Worthington Direct – (TCEC Furniture)	\$ 18,700
○ Worthington Direct – (TCEC Science Chairs)	\$ 3,172

- Global Industries – (TCEC Lockers)

\$ 7,513

~The utilization of 1/2 & 1/4 Cent Sales tax is approved.

- Mr. Jeff Tatham delivered the Policy Subcommittee recommendations by announcing the following policy for second reading:
 - 4370 Student Discipline Hearing Procedures
 - 4700 Student Records
 - 5010 Parent Organizations
 - 5070-7305 Public Records-Retention, Release, and Disposition
 - 6420 Contracts with the Board
 - 6421 Pre-Audit and Disbursement Certifications

~The policies presented for second reading are approved.

- Next, Mr. Tatham presented the following policies for first reading:
 - 7100 Recruitment & Selection of Personnel
 - 7240 Drug-Free and Alcohol-Free Workplace
 - 8220 Gifts and Bequests
 - 8300 Fiscal Management Standards
 - 8305-R Federal Grant Administration Procurement Procedures
 - 8325 Daily Deposits
 - 8510 School Finance Officer
 - 9125 Participation by Minority Businesses
- Dr. Conley delivered her superintendent's report. She began by announcing approval of an overnight fieldtrip requested by Murphy Middle School's Jr. Beta Club. She informed the Board the Club will travel to the Outer Banks of North Carolina March 29 through April 2, 2019. This trip will provide students an opportunity to experience and understand political, cultural, geographic, and economic features that define life in North Carolina. Following this she informed the Board of a letter written to Mr. Andy Russell of the NC DoT requesting once again that the DoT begin the process of granting CCS right of way access to property the Board owns, which is located across the highway from MHS. Dr. Conley next addressed the SMART Lab Grant Funding Agreement between TEAM Industries and MMS. She went on to explain the history of the Grant opportunity and how Ms. Clapsaddle had applied for a grant of \$225,000 which was granted by TEAM. Dr. Conley explained that Ms. Clapsaddle's intent is to have installed a SMARTLab; she went on to explain what this will be comprised of. Dr. Conley stated that TEAM has agreed to pay for the development of this SMARTLab with installations over a 3-year period. At this point in the presentation, Dr. Conley invited Ms. Stephanie Hass to provide additional technical details. Ms. Hass advised the Board that we have a commitment letter provided by TEAM for an amount of \$225,000 which will be supported over a 3-year period. She stated that in order to proceed with this plan, CCS must make the initial purchase on behalf of TEAM. Ms. Hass stated that work has been done with the County Commissioners to make the initial purchase of supplies and materials for the SMARTLab and as Grant Funds are received from the Foundation, those funds will be returned to the Commissioners; essentially, she explained, at no cost to CCS or the Commissioners. Ms. Hass next advised the Board that for the project to begin the Board needs to approve granting Dr. Conley authority to enter into an agreement with the Government Capital Corporation for the purpose of financing a SMARTLab, Curriculum, Technology and Furniture.

~The Board approved granting Dr. Conley authority to enter into an agreement with Government Capital Corporation for the purpose of financing a "SmartLab, Curriculum, Technology and Furniture" program at Murphy Middle School.

Upon completion of this, Dr. Conley informed the Board of more good news. She announced that AHS has received its official report from AdvancedEd and is now an officially accredited

institution; she also announced HDHS has the draft of their official announcement of accreditation which states they are officially accredited. She stated TCEC and MHS will undergo their accreditation visits in the fall; and hopefully by May of 2019 all the High Schools will be graduating students with an accreditation seal on their diploma. Following this, Dr. Conley informed the Board of a letter received from Ms. Deb Hogan who has asked that we take into consideration the renaming of The Oaks Academy to Marble Springs Academy. Dr. Conley stated she believes it best for students to deliver this proposal and that it should be presented sometime in September. Lastly, Dr. Conley announces the CCS Principal of the Year as Dr. Lisa Fletcher. After announcing this she read some of the letters about Dr. Fletcher provided by her peers.

- Mr. Arnold Mathews read the motion to adjourn to break and closed session.
~*The motion is approved.*
- When the Board returned to open session, the following actions were taken:

- **The Board approved the following Retirements & Resignations:**

<i>Name</i>	<i>Position/School</i>	<i>Type of Request</i>	<i>Effective Date</i>
Nikola Balzer	Cafeteria Mngr/Bus Driver, MMS	Resignation	07-24-2018
Revonda Palmer	Teacher, MHS	Resignation	08-01-2018
Tresa Walls	Cafeteria, MCEMS	Resignation	07-26-2018
Kimberly Worley	Principal, PES	Resignation	08-23-2018

- **The Board approved the following leaves of absence:**

<i>Name</i>	<i>Position/School</i>	<i>Inclusive Dates</i>
Christina Cunningham	Teacher, PES	08-13-2018—01-02-2019

- **The Board approved the following personnel hiring recommendations:**

<i>Name</i>	<i>Position & Assignment</i>	<i>Effective Date of Employment</i>
Barry Abbott	EC Teacher, HDHS	07/26/2018
Jeanette Borzych	EC Teacher, AMS	07/26/2018
Amanda Hayes	TA, AMS	07/26/2018
Debbie Hogan	Nurse (part-time), District	07/26/2018
Brittany Hoyt	Teacher, PES (Long-Term Substitute)	08/13/2018—01/02/2019
Meridith Jorgensen	Career Development Coordinator, District	07/26/2018
Michael Kernea	CTE Teacher, MHS	07/26/2018
Karlee London	Teacher, MES	07/26/2018
Amber McDonald	Nurse, District	07/26/2018
Robert Payne	CTE Teacher, R/HDEMS	07/26/2018
Sarah Payne	Nurse, District	07/26/2018
Rebecca Schenke	Teacher, AHS	07/26/2018
Courtney Simonds	Teacher, REMS	07/26/2018
Kim Terry	EC Teacher, AMS	07/26/2018
Rebecca Woodard	Cafeteria, AES	07/26/2018
Paige McNabb	Cafeteria, HDS	07/26/2018
Cynthia Harmon	Cafeteria (PT), MCEMS	07/26/2018
Kathy Cantrell	Cafeteria Assistant, MHS	07/26/2018
Marcia Sabatula	Cafeteria Assistant (PT), MHS	07/26/2018
Diane Benson	Cafeteria (PT), REMS	07/26/2018

- **The Superintendent announced the following transfers:**

<i>Name</i>	<i>Position, From</i>	<i>Position, To</i>	<i>Effective</i>
Cheryl Aiken	Teacher, MCEMS	Teacher, MES	08/13/2018
Donna Anderson	Counselor, PES/HDS	Counselor, PES	08/13/2018
Josh Barton	Teacher, AMS	Teacher, HDMS	08/13/2018
Tiffany Beaver	Cafeteria Manager, MES	Cafeteria Manager, MHS	08/13/2018
Lauren Cariseo	Teacher, AMS	Teacher, R/HDEM	08/13/2018
Sandra Carroll	EC TA, MHS	EC Teacher, MES	08/13/2018
Mary Beth Cornwell	Teacher, TOA	Teacher, AHS	08/13/2018
Josh Crayton	Teacher, TOA	Teacher, MHS	08/13/2018
Sonya Crouch	Teacher, TOA	Teacher, MHS	08/13/2018
Avery Cutshaw	Teacher (PT), AMS	Teacher (PT), TOA	08/13/2018
Ruby Cutshaw	Teacher, AMS	Principal, HDEMS	07/26/2018
Leah Dockery	Title I Teacher, PES	Lead Title I Teacher, MES	08/13/2018
Tyler Edwards	Teacher, AES	Teacher, AMS	08/13/2018
Debra England	Teacher, TOA	Teacher, MHS	08/13/2018
Lauren Gentry	Counselor, AMS	Counselor, REMS	08/13/2018
Casey Gibby	Cafeteria, MES	Cafeteria Manager, MES	08/13/2018
Amy Guffey	Cafeteria, Substitute	Cafeteria (PT), AES	07/26/2018
Susan Guffey	Counselor, TOA	Counselor, AMS	08/13/2018
Tristan Hamby	Teacher, MES	Counselor, HDEMS	08/13/2018
Sharon Hibberts	EC TA, MES	EC TA, TOA	08/13/2018
Shanon Jackson	Cafeteria, MMS	Cafeteria Manager, MMS	08/13/2018
Natalie Keown	EC Teacher, AHS	EC Teacher, TOA	08/13/2018
Emily Malin	TA, AES	EC TA, PES	08/13/2018
Regina Mashburn	Title I Teacher, MES	Title I Teacher, MES/REMS	08/13/2018
Suzanne McClelland	Counselor, REMS	Counselor, AHS	08/13/2018
Connie McClure	Teacher, HDHS	Teacher, TCEC & District	08/13/2018
Mary Mills	Teacher, TOA	Teacher, AMS	08/13/2018
Stephanie Murphy	Teacher, HDEMS	Lead Teacher, HDS	08/13/2018
Donnall Nichols	Cafeteria Asst. (PT), REMS	Cafeteria Asst. (FT), MES	07/26/2018
Cassie Parks	Teacher, HDEMS	Teacher, MES	08/13/2018
Rachel Payne	EC Teacher, MMS	EC Teacher, MHS	08/13/2018
Marsha Phillips	EC TA, AES	EC TA, AHS	08/13/2018
Adele Parker	EC TA, TOA	EC TA, AMS	08/13/2018
Melissa Reid	Teacher, MES	Teacher, MMS	08/13/2018
Tammy Roberts	EC TA, AMS	EC TA, MMS	08/13/2018
Trina Seabolt	Cafeteria, MHS	Cafeteria, MMS	08/13/2018
Twyla Starnes	Title I Teacher, MCEMS	Title I Teacher, MCS/PES	08/13/2018
Greg Swain	Teacher, MHS	Teacher, TOA	08/13/2018
Sarah Tatham	EC Teacher, AHS	AP, AHS	08/13/2018
Jane Ware	EC Teacher, District	Teacher, REMS	08/13/2018
Katrina Woss	EC TA, PES	TA, PES	08/13/2018
Jodi Robertson	Cafeteria, (PT)	Cafeteria (Full-time), HDS	07/26/2018

• **The Board approved the following Helping Hands School Volunteers**

<i>Name</i>	<i>School</i>	<i>Reason for Volunteering</i>	<i>Application Renewal Date</i>
Brent Burch	AHS	Football	07/26/2019
Amanda Hayes	AHS	Volleyball	07/26/2019
James Martin	AHS	Football	07/26/2019

Joel McLelland	AHS	Football/Golf	07/26/2019
Carlos Ramos	HDS	Track & Field, Cross Country	07/26/2019
Caelan Anderson	HDS	Track & Field, Cross Country	07/26/2019
Angela Davis	HDS	Volleyball	07/26/2019
Kellee Davis	HDS	Volleyball	07/26/2019
Eric Drew	TCEC	Soccer	07/26/2019

- Mr. Brown announced the next regular Board of Education meeting will be held Thursday, August 9, 2018 beginning at 6 pm at Central Office.
- Having dispensed with the foregoing business and there being no further business to discuss, the meeting adjourned at 8:30 pm.